# MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

## **December 2, 2019**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, December 2, 2019 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Steve DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Sandra Miller, Bryan Dozier, and Trikena Simmons. Shirley Threadgill was absent.

Chair Steve DeBerry called the meeting to order and moved to adopt the agenda as shown. Sandra Miller made the motion with Jesse Hill seconding. The agenda was accepted with unanimous approval from the board.

Steve DeBerry read a devotional called "A Christmas Prayer."

Page Street Elementary students Alison Amador Mendoza and D.J. Green led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

The family of Danny Hinson accepted a Resolution of Esteem for his service with Montgomery County Schools. Mr. Hinson passed away in September. The resolution reads as follows:

MONTGOMERY COUNTY BOARD OF EDUCATION							
RESOLUTION OF ESTEEM							
FOR							
Danny Kay Hinson							
WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Danny Kay Hinson on September 14, 2019 and							
WHEREAS, his dedication to Montgomery County Schools, was a living testament of his integrity and skill, and							
WHEREAS, his loss will be deeply felt not only by those with whom he served, but also throughout his entire community and county.							
NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.							
MONTGOMERY COUNTY BOARD OF EDUCATION							
Steven W. DeBerry, Chairman Dale Ellis, Ed. D., Secretary							
Tommy Blake ~ Bryan Dozier ~ Jesse Hill Trikena Simmons ~ Sandra Miller ~ Shirley M. Threadgill							
December 2019							

The family of Reece Gideon King accepted a Resolution of Esteem for his service with Montgomery County Schools. Mr. King passed away in September. The resolution reads as follows:

	MONTGOMERY COUNTY BOARD OF EDUCATION							
RESOLUTION OF ESTEEM								
	FOR							
Reece Gideon King								
WHEREAS, our Heavenly Father, in His infinite love and saw fit to call home Reece Gideon King on September 25,								
WHEREAS, his dedication to Montgomery County School maintenance worker, was a living testament of his integrity of and								
WHEREAS, his loss will be deeply felt not only by those with wh he served, but also throughout his entire community and county								
	NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real to and reger in his passing, that a copy of this resolution be convey copy of the same be fleet as a part of the permanent minutes of the Board of Education.							
MONTGOMERY COUNTY BOARD OF EDUCATION								
	Steven W. DeBerry, Chairman Dale Ellis, Ed. D., Secretary							
	Tommy Blake ~ Bryan Dozier ~ Jesse Hill Trikena Simmons ~ Sandra Miller ~ Shirley M. Threadgill							
	Dh 2018							

Dr. Ellis and Teresa Dunn, Principal of Page Street Elementary, introduced the certified and classified employees of the month for Page Street Elementary. Nikimia Ratliff, Classified Employee of the Month.

Jennifer Nance, Certified Employee of the Month. Ms. Dunn said Nikimia is very welcoming presence in their office. She is very professional and loving to ever child. Jennifer Nance has true calling to be a teacher and her students love her.

Mitch Taylor recognized the following bookkeepers for completing the ASBO Treasurer's Training Program: Aletha Greene, Maria Johnson, Brenda Livingston, Lynn Maness, Delores Mauldin, Courtney Sheffield, and Cindy Williams. Kristy Buchman, Terrie Furr and Lynn Reynolds were not in attendance. Dr. Ellis stated every year auditors brag on the finance department. These women do an incredible job at the school level and have a large part in our success.

Chairman DeBerry asked the board for approval of the consent agenda. With a motion by Sandra Miller and a second by Trikena Simmons the board unanimously agreed. The board approved the following items:

- 1) November 4, 2019 Board Minutes
- 2) Personnel and Auxiliary Reports as follows:
- a. Superintendent reports the acceptance of the following resignations/retirements:

Re	signation/Retirement	School/Assignment	Effective Date
,	Shirley Spurlin Retirement	West Middle School Child Nutrition	November 8, 2019
	Angela Dawkins Resignation	Green Ridge Elementary 3 <sup>rd</sup> Grade Teacher	December 3, 2019
	Keith Taylor Resignation	East Montgomery High P.T Custodian	November 15, 2019
,	James Sanders Retirement	Candor Elementary School PE Teacher	December 31, 2019

5)	Jane Drzewicki Resignation	Troy Elementary School Assistant Principal	November 22, 2019
6)	Tiffany Batten Resignation	East Middle School Child Nutrition	November 14, 2019
7)	Karen Grigg Resignation	West Montgomery High Teacher Assistant	November 30, 2019

b. Upon recommendation, approval of principal recommendation for employment of the following *interim* contract for the 2019-2020 school year as provided by General Statute 115C-325:

Contract/	School/	Record
<b>Effective Date</b>	<b>Assignment</b>	<b>Check</b>
1) Emilee Hammer	Mt. Gilead Elementary	Yes

c. Report of the following transfers:

	ansfer/ <u>fective Date</u>	<u>From</u>	<u>To</u>	Replacing
1)	Shoua Ly 11/12/2019	East Middle Teacher Assistant	Green Ridge Elem. Teacher Assistant	
2)	Angela Lamonds 11/7/2019	Candor Elementary P.T Child Nutri.	East Middle School P.T Child Nutri.	
3)	Kimberly Johnson 11/1/2019	All Locations Child Nutri. Sub.	East Middle School F.T Child Nutrition	
4)	Elsie Smith 11/5/2019	All Locations Child Nutri. Sub.	West Middle School P.T Child Nutrition	
5)	Levonna Morrison TBD	West Middle School P.T One on One	West Montgomery High P.T One on One	1

d. Upon recommendation for employment of the following non-certified personnel:

1)	Maribel Gomez 12/14/2019	Candor Elementary School P.T MERIT Site Coordinator	Yes	Stephanie Stevens
2)	Sydney Wilhelm 11/25/2019	Montg. Co. Early College P.T Receptionist	Yes	Mandy Georgepul
3)	Sandy Marshall 10/30/2019	All Locations Child Nutrition Sub.	Yes	
4)	Amanda Boulware	Troy Elementary School	Yes	

# 11/25/2019 P.T One on One Assistant

e. Upon recommendation, approval of the following winter coaches for the 2019-2020 school year:

# **West Middle School**

Boys Basketball: Cody Williams (Head)

Avery Jackson (Assistant)

Girls Basketball: Caitlin Batten

Wrestling: Mike West (Boys)

Christy McIntyre (Girls)

# **East Middle School**

Girls Basketball: Ted Harman (Head)

Kesha Collins (Assistant)

Boys Basketball: Blake Frazier (Head)

Kesha Collins (Assistant)

Wrestling: Daniel Hernandez

Kenneth Lynthacum Jennifer Haywood Mike Maness

Cheerleading: Lynn Streeter

# The following overnight field trips are requested:

Montgomery Central High School: Travel Tracker# 3071 Kitty Hawk, NC – 04/23/2020 – 04/24/2020

Upon recommendation, approval of release from Montgomery County Schools requested for the 2019-2020 school year.

**Montgomery County to Stanly County Schools** 

3) Budget Resolutions



Mitch Taylor

November 4th, 2019

Agenda Item (Section - Consent Agenda)

1) A net increase of \$283,324.00 to the State Budget Fund (Fund 1):

From:

Date:

Subject:

441 Page Street • P.O. Box 427 Troy, North Carolina 27371-0427 PHONE: (910) 576-6511 • EAX: (910) 576-2844

2) No change to the Local Fund Budget (Fund 2)

# Local Funds Federal Funds

\$879,346.00 increase to PRC 060 (Exceptional Children - EC) – This was our expected federal allotment related to the funding of our district's Exceptional Children's Program.

\$4593.00 increase to PRC 017 (CTE). This was additional funding, beyond the scheduled allotment, provided for the district's CTE program.

#### Capital Outlay Funds

4) No Change to the Capital Outlay Budget Fund (Fund 4)

3] A net increase of \$883,939.00 to the Federal Budget Fund (Fund 3):

5) No change to the Child Nutrition Fund (Fund 5)

#### 6) An Increase of \$1,506,112.13 to the Special Local Fund (Fund 8)

\$750,000 increase to PRC 379 (School Climate Transformation Grant = RESTORE Grant). This is a federal grant jointly awarded to our district and Starily County Schools to promote mental and emotional health in our districts. Montgomery County Schools is the fiscal agent for the grant.

\$749,960.00 increase to PRC 377 (Literacy Crant) - This is the Year 2 funding of a federal grant awarded to our district to promote liberacy in our county by increasing access to books, expanding our reading programs and tools, along with keeping our media centers open beyond normal hours.

\$1000.00 increase to PRC 617 (Donation for Music Teachers) — This was a donation from the Association of Retired Teachers in Montgomery County for the purpose of providing additional supplies and materials fund for our music teachers.

\$5152.13 increase to PRC 377 (Literacy Grant) – This represents funding left over from Year 1 of the Literacy Grant that is available to be used in year 2.

7) Overall, these adjustments resulted in an increase of \$2,673,375.13 to the total 2019/2020 budget for Montgomery County Schools.

This amendment is an action item and will require a vote.

\$344.00 increase to PRC 0.15 (Technology) – This funding represents our district's portion of the interest earned by the state on their technology fund account.

\$2788.00 increase to PRC 003 (Non-instructional Support Personnel) – This is to reimburse the district for substitute expenses incurred while our non-instructional staff attended state required training during the months of May, June and July.

\$200,000.00 increase in PRC 055 (Cooperative and Innovative High Schools) – The state provides this allotment to offset the expenses of having an early college high school.

\$2000.00 increase to PRC 056 (Transportation) – The State provides funding to pay the NC DMV fees for tags, title and tax related to the new school bus received by the district.

\$44,838.00 increase to PRC 067 (Asst. Principal Interns) – This funding is to reimburse a portion of the salary expense for the district's assistant principal intern currently enrolled in the PPEERS program at UNC-G.

Attached you will find a budget amendment for your consideration for the year ending June 30, 2019. Fiscal Year 2019/2020 Budget Amendment # 1

\$33,356.00 increase to PRC 073 (School Connectivity) - This represents the district's telecommunication projects that have been approved to be paid through E-Kate funding.

### **Budget Amendment #1**

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 4th day of November 2019, passed the following resolution: passed the following resolution:

B it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2020.

# Rudget Amendment # 1

Expense Code	Description of Code	Increase	Decrease	Budget Amendment # 1					
	STATE F	UNDS			3				
	Revenues								
1.3100.000.	State Funds PRC 055	\$200,000.00		Expense Code	Description of Code			Increase	Decrease
1,3100,000.	State Funds PRC 056	\$2,000,00		Expense code	Bescription of code	_		morcusc	Decrease
1,3100,000.	State Funds PRC 067	44,836,00		1		ı	OCAL FUNDS		
1,3100,000.	State Funds PRC 015	344.00	- 6	1			0		
1,3100,000.	State Funds PRC 003	2.788.00		1					
1.3100.000.	State Funds PRC 073	33,356.00			Revenues				
					1				
	Net Change in State Revenues	\$283,324.00			+	$^{+}$			
					Evenence	+			
	<u>Expenses</u>				Expenses	-			
1.5000.003	Non Instructional Support Personne	\$2,788.00							
1.5000.015	Technology	\$344.00							
1.5000.055	Cooperative Inovative High Schools	\$147,334.00			+	-	+		
1.5000.067	Asst Principal Interns MSA	\$44,836.00							
1.6000.055	Cooperative Inovative High Schools	\$52,666.00							
1.6000.056	Transportation	\$2,000.00			Not Observe by Level	D	-1	60.00	
1.6000.073	School Connectivity E-rate	\$33,356.00			Net Change in Local	Bu	aget	\$0.00	
			-						
			-	700 E0 1000 2000					
	Net Change in State Expenses	\$283,324.00		Explanation: Adju	istments made for actual re	ven	ues and expenditure	5.	
_	Net Change in State Budget	\$283,324.00		Tatal Annyanyiatia	on in Courset Budget				¢7 101 016 00
Explanation: Adju	stments made for actual revenues and e			I otal Appropriatio	on in Current Budget				\$7,181,016.00
	n in Current Budget		26,145,098.00						
				Amount of Increase	se				\$0.00
Amount of Increas	e		\$283,324.00						
Total Appropriation in Current Amended Budget \$26,428,422.00				Total Appropriation	on in Current Amended Bud	get			\$7,181,016.00

#### **Budget Amendment #1**

					Expense Code	Description of Code		Increase	Decrease
					×		LOCAL FUND 8		
					9	Revenues			
					8.3700.379	RESTORE Grant		750,000.00	
					8.3700.377	Literacy Grant		749,960.00	
					8.4430.617	Music Teacher Supply Donation		1,000.00	
					8.3700.377	Literacy Grant		5,152.13	
	Dudust	A	. ш. 4		9			44.0	
	Buaget	Amendmen	[ # <b> </b>					200	1
					3			5 5	
Expense Code	Description of Code		Increase	Decrease	1				
		FEDERAL FUNDS		Decrease	1	Total Changes in Fund 8 Rever	nues	\$1,506,112.13	
		LEBETTALTONDE			l — —				
	Revenues				8.5000.377	Expenses Literacy Grant		627.008.00	
3.3600.060	PRC 060		\$879,346.00		8.5000.377	Literacy Grant	_	4,511.67	
3.3600.017	PRC 017		\$4,593.00		8.5000.377	RESTORE Grant	-	329,672.74	
					8.5000.617	Music Teacher Supply Donation	_	1,000.00	
<u> </u>	+	++	<del>                                     </del>		8.6000.377	Literacy Grant		122,952.00	
	+	++	_		8.6000.377	Literacy Grant		640.46	-
	1	H	<del>                                     </del>		8.6000.379	RESTORE Grant		125.095.38	
		11			8.8000.379	RESTORE Grant		295,231.88	
1							1		,
	Net Change in Federal Rev	venues	\$883,939.00			Total Change in Fund 8 Exp	enses	\$1,506,112.13	
	_								
3.5000.060	Expenses Exceptional Children		848,730.21			Net Change in Local Fu	ind 8 Budget	\$1,506,112.13	
3.8000.060	Exceptional Children		30,615.79		1				
3.5000.017	CTE CTRIGHT	++	4,593.00		Explanation: Adj	ustments made for actual rever	nues and expenditure	es.	
					1				
	1				Total Appropriation	on in Current Budget			\$2,830,302.51
					Amount of Increa	se			\$1,506,112.13
-	1				Total Appropriation	on in Current Amended Budget			\$4,336,414.64
	1				1				
					1			-	
		2 2			1	Summary of E	ludget Changes		
		11			41				
	+	++			41	Previous Budget	\$42,628,282,2		
_	+	++	+ +		1	State Budget Change Local Budget Change	\$283,324.0 \$0.0		
	1	11			1	Federal Budget Change	\$883,939.0		
	Net Change in Federal Exp	penses	\$883,939.00		11	Capital Outlay Budget Change			
	1	TT			11	Child Nutrition Budget Change			
	Net Change in Federa	l Budget	\$883,939.00		1	Fund 8 Budget Change	\$1,506,112.1		
	go m r odola				1	Current Budget	\$45,301,657.3		
Explanation: Adj	ustments made for actual rev	enues and expenditure	9.		II	- In Dadget	Ψ-10,001,001.0		
Total Appropriation	on in Current Budget			\$2,310,173.20	Passed by majority	vote by the Board of Education of	of Montgomery County	on the 4th day of Nov	ember 2019.
Amount of Increase \$883,939.00						,	, 20dilly	, 3, 110	
Amount of increa	00			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Total Appropriation	on in Current Amended Budg	et		\$3,194,112.20	6				
					Chairman, Board of			Secretary, Board of	

Teresa Dunn, Principal of Page Street Elementary introduced Robin Heath and Nora Beasley who presented "Page Street Elementary STEM Classes." They explained how STEM is important to our students because it was developed to prepare primary and secondary students for college in the fields of Science, Technology, Engineering and Math. Teachers are collaborating with each grade level and use several technology programs in the classroom. Page Street is involving families and community by hosting STEM related events. After School Coding Club is in the works.

Dale Ellis presented a resolution regarding technology funds. The state has not made good on their promise to provide technology funds. The state owes us 1.8 million dollars. Our district has been progressive in keeping devices updated. Sandra Miller made the motion to move forward with the resolution with Tommy Blake second.

Biology PDSA Update was presented by Dr. Takeda LeGrand, Terri Absher, Wade Auman and Tracy Grit. The team proposed their goal to increase Biology learning opportunities for administrators, staff and students and parents to increase 15 percentage points in three years. Each shared how they plan to meet this goal by meetings and taskforces. Classes will be re-aligned to include Biology during students' junior year allowing them to have pre-requisite classes first with additional time to mature.

Dr. Ellis gave the Board an update of Memorabilia. A spreadsheet was created with all trophies that are currently housed at East and West Montgomery High School from 1960s to present. Only the state level champions and runner-ups will be showcased at the new high school. All trophies that can be traced to the individual will be returned to them. Other trophies will be placed for bid.

Dr. Lancaster presented the following policies for approval: Policy 1310/4002 – Parent Involvement, Policy 2010 – Board and Superintendent Relations, Policy 2300 – Board Meetings, Policy 3228/7323– Use of

Personal Technology to Conduct School Business, Policy 3620 – Extracurricular Activities and Student Organizations, Policy 4040/7310 – Staff-Student Relations, Policy 4325 – Drugs and Alcohol, Policy 4333 – Weapons, Bomb Threats, Terrorist Threats and Clear Threats to Safety, Policy 4334/5035/7345 – Use of Unmanned Aircraft (Drones), Policy 4400 – Attendance, Policy 4700 – Student Records, Policy 5015 – School Volunteers, Policy 5070/7350 – Public Records-Retention, Release, and Disposition, Policy 5071/7351 – Electronically Stored Information Retention, Policy 5210 – Distribution and Display of Non-School Material, Policy 6125 – Administering Medicines to Students, Policy 6305 – Safety and Student Transportation Services, Policy 6420 – Contracts with the Board, Policy 7100 – Recruitment and Selection of Personnel, Policy 7130 – Licensure, Policy 7240 – Drug-Free and Alcohol-Free Workplace, Policy 7241 – Drug and Alcohol Testing of Commercial Motor Vehicle Operations, Policy 7360/8225 – Crowdfunding on Behalf of the School System, and Policy 7410 – Teacher Contracts. Sandra Miller made the motion to approve and Trikena Simmons second.

Dr. Lancaster presented Policy 5030 Community Use of Facilities and Policy 7241 Drug and Alcohol Testing of Commercial Vehicle Operators. These policies will be up for approval at the January Board Meeting.

Mitch Taylor presented a PowerPoint presentation called "NCDPI Business Modernization Project." The objective is to replace the outdated financial and human resource computer systems currently in place at the LEA and State level. The process of implementing the new technology is estimated to take between twelve and eighteen months. Due to time constraints, Mr. Taylor asked the board for permission to choose between the two vendors researched Tyler Technologies and Cherry Road/Oracle. Mr. Taylor stated that both companies can provide what is needed. The board unanimously agreed to allow him to choose which vendor.

Superintendent Ellis presented an update on construction at the site. A PowerPoint presentation was shown with progress being made throughout the campus. The project is currently overdue. The CTE substantial completion date of November 25, 2019 was not met. MCHS substantial completion date is now March 25, 2020. The second semester start date for CTE students is January 23, 2020. Next meeting date is December 5, 2019.

During *Superintendent's Remarks*, Dr. Ellis recused himself from remarks due to the length of the meeting. Dr. Ellis hoped everyone had a wonderful Thanksgiving and wished everyone a Merry Christmas and Happy New Year.

Chairman Deberry motioned to move to closed session. Bryan Dozier motioned and Tommy Blake seconded the meeting was duly adjourned.

Steven W. DeBerry, Chairman	Dale Ellis, Ed. D., Secretary

The next regular meeting will be held January 6, 2019.